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PART IV-A

Rules and Orders (Other than those published in Parts I, I-A, and I-L) made
by the Government of Gujarat under the Central Acts

FOREST AND ENVIRONMENT DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 19th July, 2022.

CONSTITUTION OF INDIA.

No.GVN/2022/12/EXM/102022/278/D-2:- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Gujarat hereby makes the following rules to provide for regulating the conditions of service of persons directly recruited to the post of Accountant, Class III, in the subordinate service of the Forest Department, in so far as they relate to their Pre-service Training and passing of the Post-Training Examination, namely:-

1. Short title, extent and commencement.-

- (1) These rules may be called the Accountant, Class III, in the subordinate service of the Forest Department (Condition of Service relating to Pre-service Training and passing of Post-training Examination) Rules, 2022.
- (2) They shall come into force from the date of their publication in the *Official Gazette*.
- (3) Notwithstanding anything contained in any other rules governing appointment to the post of Accountant, Class III, in the subordinate service of the Forest Department, these rules shall apply to the persons directly recruited as Accountant, Class III, in the subordinate service of the Forest Department posts in the State of Gujarat otherwise than by promotion from a lower post.

2. Definitions.- In these rules, unless the context otherwise requires,-

- (a) "Appendix" means the Appendix appended to these rules;
- (b) "Contractual post" means the post of Accountant, Class III, in the subordinate service of the Forest Department on which the direct recruits are appointed on contractual basis;
- (c) "Director General" means the Director General of the Sardar Patel Institute of Public Administration (SPIPA);
- (d) "Direct recruit" means a person appointed on contractual basis on the post of Accountant, Class III, in the subordinate service of the Forest Department, on the recommendation of the Gujarat Subordinate Service Selection Board, Gandhinagar or State Examination Board, Gandhinagar through competitive examination;

- (e) “examination” means the Post-training examination held by the Sardar Patel Institute of Public Administration that has imparted Pre-service Training to the direct recruits;
- (f) “Institute” means the Sardar Patel Institute of Public Administration (SPIPA) or such institute as may be notified by the Government;
- (g) “Specified Chances” means the number of chances specified in these rules within which a person is required to pass the examination;
- (h) “Specified period” means the period specified in these rules within which a person is required to pass the examination;

3. Institutional training and scheme of examination.-

The direct recruits shall be required to undergo institutional training in the Institute and pass the examination conducted by the Institute in accordance with the following provisions, namely:-

- (1) The institutional training shall be for a period of six weeks. This training shall be imparted by the Institute.
- (2) The direct recruits shall be under the control of the Director General of the Institute during the period of their institutional training.
- (3) The examination shall be held by the Institute after the institutional training period is over. The direct recruits who have completed the institutional training programme shall be required to pass the examination. After completion of the institutional training, the direct recruits shall be required to work in their respective offices until their examination are conducted by the institute.
- (4) The examination shall consist of five papers. Each paper shall be of 100(one hundred) marks. The syllabus of each paper shall be as specified in **Appendix-I**.
- (5) The examination shall consist of Multiple Choice Questions (MCQs) except Paper 5, which shall be descriptive type. Answers of paper 5 shall be required to be written in English or Gujarati or as per the instructions given in the question paper.
- (6) The candidate shall be allowed to answer the question of papers 1 to 4 with the help of books and paper 5 shall be answered without books.

Explanation: ‘With books’ means original book of the subject approved by the Government or the Institute from time to time which includes bare Acts and/or Rules without any commentaries or case laws and includes manuals issued under the Act published and approved by the Government of Gujarat.

- (7) (a) The direct recruit shall be required to pass the examination within not more than three chances within a period of five years of his service on their contractual basis.
- (b) Not appearing in the examination shall be considered as a chance:

Provided that a person belonging to the Scheduled Castes or the Scheduled Tribes who is unable to pass the examination within three chances, shall be allowed an additional chance which shall be required to be availed of within a period of one year from the date of declaration of the result of the examination of his third chance.

- (8) If a direct recruit fails to pass the examination in the specified chances or specified period as required under these rules, his services shall liable to be terminated:

Provided that if, in a case the State Government is satisfied that a person could not pass the examination within specified chances for the reasons beyond his control, it may, after recording reasons in writing allow him not more than two additional chances to pass such examination on payment of an examination fees as may be determined by the Government from time to time:

Provided further that, if a person passes the examination after availing the additional chances, he shall not be entitled to claim seniority over those persons who have passed such examination earlier than him within the specified chances and specified period.

- (9) In the circumstances mentioned in sub-rule (7) and sub rule (8) above, if examinations are not conducted in time or result there of cannot be declared before the contractual period of the direct recruits is over, his

contractual period shall be deemed to have been extended till the declaration of the result of the examination of his last chance avail to him.

4. Eligibility to appear in examination. -

- (1) In order to qualify for appearing at the examination, a direct recruit shall be required to attend a minimum of 85% of the total number of lectures in the institutional training otherwise he shall be disqualified for appearing in the examination and his service shall be liable to be terminated from his contractual appointment.
- (2) During the period of institutional training, a direct recruit shall not be allowed any type of leave or absence for more than three days. If the direct recruit remains absent for more than three days and the Director General of the Institute is satisfied that his absence is not due to any unavoidable circumstances beyond his control, he may direct to deduct the pay of the direct recruit for the days of his absence.

5. Books for Institutional training. - The Institute shall provide books for institutional training and in examination to the direct recruits without obtaining any security deposit during their institutional training in the Institute. The direct recruits shall be required to return the books as soon as the examination is over. In case of their loss or damage, price of the books shall be recovered from the direct recruits by the Institute.

6. Prohibition to use certain device in the Examination Hall. - No Direct recruit shall be allowed to carry with him any other electronic communication devices like pager, cellular phone, lap-top, i-pad, calculator etc. in the examination hall.

7. Qualifying standard for passing of the examination. -

- (1) The standard for passing the examination shall be of fifty percent (50%) of the total marks assigned to each paper.
- (2) An unsuccessful candidate who secures sixty percent (60%) or more marks in one or more papers shall be exempted from appearing in that or those papers at the subsequent examinations.

8. Publication of Result. - The Director General of the Institute shall declare the result of each examination and shall submit the same to the Government and the Government shall publish the same in the *Official Gazette*.

9. Security and Surety Bond. - Every direct recruit shall be required to execute a bond in the form as specified in Appendix II.

10. Miscellaneous Provisions. -

- (1) The Director General of the Institute shall be entitled to change and/or alter the training schedule of the examination as per the prevailing circumstances.
- (2) The direct recruit shall not be entitled to any travelling allowance for the journey performed by him to attend institutional training and/or to appear in the examination.

APPENDIX-I

(See rules 3(4))

Syllabus for Institutional Training and Post-training Examination for the direct recruits Accountant, Class-III, in the subordinate service of Forest Department

Paper I: Constitution of India and Panchayati Raj, Marks: 100 Duration: 2 hours

1. Article-32,226,309,310,311.
2. Fundamental Rights.
3. Directive Principles.
4. Supreme Courts and high courts.
5. Union list, State list, Concurrent list.
6. The Panchayati Raj and structure of Panchayati Raj in Gujarat.
7. The Gujarat Civil Service Tribunal Act, 1972.

Paper II: Office Procedure, Marks: 100 Duration : 2 hours

1. Manual of Office Procedure (Non-Secretariat)
2. Rules of Business and Instructions issued thereunder.
3. The Right to Information Act, 2005.
4. Channel of submission.
5. The Gujarat Civil Service Classification and Recruitment (General) Rules, 1967.
6. Secretariat and field relationship

Paper III: Service Matter, Marks: 100 Duration: 2 hours

1. The Gujarat Civil Service (Conduct) Rules, 1971.
2. The Gujarat Civil Service (Discipline and appeal) Rules, 1971.
3. Roster Manual (How to prepare, maintain roster register and allocation of roster points).
4. Performance Appraisal of Report and Guidelines
5. The Prevention of Corruption Act, 1988.
6. Gujarat Civil Service Rules (GCSR), 2002, Vol. I to VIII

Paper IV: Financial Matters, Marks: 100 Duration: 2 hours

1. Gujarat Budget Manual, Part I and II.
2. The Gujarat Financial Rules, 1971.
3. The Bombay contingent Expenditure Rules, 1959.
4. The Gujarat Treasury Rules, 2000.
5. Delegation of Financial Powers.
6. Purchase policy of government of Gujarat.

Paper V: Gujarati- English Language: Marks: 100 Duration: 3 hours Without books

1. Translation from English to Gujarati and from Gujarati to English.
2. Noting and Drafting in Gujarati or English.
3. Gujarati and English Grammar.
4. High Court Matters-Preparing Para wise remarks, Filing of Affidavit and drafting of 'Speaking Orders'.

APPENDIX II

(See rule 9)

Security Bond

Know all men by these presents that I a candidate selected for appointment to the post of on contractual basis in accordance with the rules contained in Government Notification Department, No..... dated the..... (hereinafter referred to as “the rules”) an held and firmly bound up to the Governor of Gujarat exercising the executive power of the Government of the State of Gujarat (hereinafter referred to as “the Government” which expression shall, unless the context otherwise requires, include his successors in office and assigns) in the amount equal to pay and allowance paid to me by the Government during my training plus amount prescribed by Government from time to time towards the cost of training imparted to me by the Institute. Being an expenditure incurred by the Government to my training and which is to be paid to the Government for which payment, well and truly to be made I bind myself, my heirs, executors, administrators and legal representatives by these presents Whereas I am required under the rules to execute a bond for refund to the Government of the amount equal to pay and usual allowance drawn by me during the training in the event of my (a) failure to complete the institutional training, or (b) failure to appear in the post-training examination, or (c) failure to comply with any of the provisions of the

contractual rules, if any, to the satisfaction of the Government or (d) quitting service before the completion of the period of 3 years from the date of my regular appointment on satisfactory completion of the contractual period. Now, the condition of the above written bond is that, if I duly and faithfully observe and perform the stipulations and conditions on my part to be observed and performed as contained in the said rules (which rules shall be deemed to form part of these present), then the above written bond shall be void, otherwise the same shall remain in full force and effect:

Provided that without prejudice to other right or remedies, it shall be open to the Government to recover the amount payable under this bond as arrears of land revenue.

In witness whereof I have here to set my hand this dayOf20.....

Signature of the Candidate

Signed and delivered by the above named in the presence of:-

1. Signature and full address.
2. Signature and full address.

SURETY

We and residing at in Taluka District declare ourselves sureties for the above named (hereinafter referred to as "the candidate") and guarantee that the candidate shall do and perform all that he has undertaken to do and perform and in case of his (1) failure to complete the institutional training or (2) failure to appear in the post- training examination, or (3) failure to comply with any of the provisions of the contractual rules, if any, to the satisfaction of the Government or, (4) quitting service before the period of the 3 years from the date of his regular appointment on satisfactory completion of the contractual period. We hereby bind ourselves jointly and severally to forfeit to the Government of Gujarat exercising the executive power of the Government of the State of Gujarat (hereinafter referred to as "the Government") the amount equal to the pay and allowance paid to him by the Government during his training plus amount prescribed by the Government from time to time towards the cost of training imparted to him by the Institute. Being an expenditure incurred by the Government on his training in which the candidate has bound himself and we agree that the Government may, without prejudice to other rights or remedies available to the Government recover the said amount from us as arrears of land revenue; and we also agree that any variation of the terms and conditions specified in the said rules shall not discharge us from our liabilities to pay the said amount and for the purpose of enforcement of our liability under this agreement, our liability shall be joint and several with that of the candidate.

Dated this ... day of20 signed and delivered by the said.

Date :

Signature of Surety

Place :

Full address and occupation

Date :

Signature of Surety

Place :

Full address and occupation

In the presence of :

Signature

Full address and occupation of witness :

Signature

Full address and occupation of witness :

By order and in the name of the Governor of Gujarat,

PRAKASH MAJMUDAR,
Deputy Secretary to Government.

HEALTH AND FAMILY WELFARE DEPARTMENT**NOTIFICATION**

Sachivalaya, Gandhinagar, 4th July, 2022.

CONSTITUTION OF INDIA.

No. GY/24/NSG/122020/228/E:- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all the rules made in this behalf, the Governor of Gujarat hereby makes the following rules to provide for regulating the method of Competitive Examination for recruitment to the post of Tutor/Demonstrator Nursing, Class III, in the Gujarat Nursing Service under the Commissionerate of Health, Medical Services and Medical Education and Research, Gujarat State, namely :-

1. Short title, commencement and application. -

- (1) These rules may be called the Tutor/Demonstrator Nursing, Class III, Competitive examination Rules, 2022.
- (2) They shall come in to force on the date of their publication in the *Official Gazette*.
- (3) They shall apply to the persons, who are eligible for appointment by direct recruitment on the post of Tutor/Demonstrator Nursing, Class III, in the Gujarat Nursing Service under the Commissionerate of Health, Medical Services and Medical Education and Research, Gujarat State;

2. Definitions. -

In this rules, unless the context otherwise requires. -

- (a) "Appendix" means Appendix appended to these rules;
- (b) "Board" means Gujarat Subordinate Service Selection Board (GSSSB), Gandhinagar;
- (c) "Examination" means the competitive examination for recruitment to the post of Tutor/Demonstrator Nursing, Class III, in the Gujarat Nursing Service under the Commissionerate of Health, Medical Services and Medical Education and Research, Gujarat State prescribed under these rules;
- (d) "Government" means the Government of Gujarat;
- (e) "Commissioner" means the Commissioner of Health, Medical Services and Medical Education and Research.

3. Conditions for Eligibility.-

- (1) a Candidate shall not be qualified for admission to the Examination unless he is-
 - (a) a citizen of India, or
 - (b) A subject of Nepal, or
 - (c) A subject of Bhutan, or
 - (d) a Tibetan refugee who came over to India, before the 1st January, 1962, with the intention of permanently setting in India, or
 - (e) a person of Indian origin who has migrated from Pakistan, Myanmar, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire, Ethiopia and Vietnam, with the intention of permanently settling in India:

Provided that the candidate belonging to categories (b), (c), (d) or (e) shall require to furnish a certificate of eligibility issued by the Government.

(2) The candidate who is required to produce a certificate of eligibility, under sub-rule (1) allowed to appear in the Examination conducted by the Board and he may also be appointed provisionally subjected to the production of eligibility certificate within time frame as decided by the Government.

4. Disqualification for appointment on the grounds of plural marriage.-

- (1) No person who,-
 - (a) has entered into or contracted a marriage with a person having spouse living ; or
 - (b) having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the post of Tutor/Demonstrator Nursing, Class III,

Provided that subject to the provisions of any law for the time being in force the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are special grounds for doing so, exempt any person from the operation of this sub-rules;

- (2) The candidate shall declare in the application form whether he or she, as the case may be, is married and, in the case of the male candidate whether he has more than one wife living and in the case of female candidate whether she has married to a man who has already another wife living.
5. **Age Limit.** - A candidate shall have attained the minimum age and shall not have attained the maximum age prescribed in the relevant recruitment rules on the date as may be specified in the advertisement by the Board.
6. **Educational Qualification.** -
 - (1) The Candidate possessing the requisite educational qualification and other requirements for the appointment to the post of Tutor/Demonstrator Nursing, Class III, in the subordinate service of the Commissioner of Health, Medical Services and medical Education and Research, Gujarat State, under the relevant recruitment rules shall be eligible for admission to the examination.
7. **Mode of Examination.** -The examination held for selection of candidates shall consists of two papers as specified in Appendix-I. The papers shall be of objective type (Multiple Choice Questions) nature. Each paper shall contain 100(One Hundred) Multiple Choice Questions, each question shall carry 1(One) Mark.
8. **Holding of Examination.** -
 - (1) The Board shall on receiving the requisition from the Government hold a Competitive Examination for selection of candidates for recruitment to the post of Tutor/Demonstrator, Class III, in the Gujarat Nursing Service under the Commissionerate of Health, Medical Services and Medical Education and Research, Gujarat State.
 - (2) The date, time and the places for holding the examination shall be decided by the Board in consultation with Commissioner.
 - (3) The Candidate shall be required to appear in the examination at his own expenses.
9. **Application for Examination.** -(1) The candidate who desires to appear at the Examination shall submit an application in such form within such time limit as may be prescribed by the Board along with such fees as may be fixed by the Government from time to time.
 - (2) The fees shall be paid in such manner as may be determined by the Board and fees once paid shall not be refunded or held over for the subsequent examination.
 - (3) The request for withdrawal of the application by the candidate shall not be entertained under any circumstances.
10. **Board's decision shall be Final.** - (1) No candidate shall be allowed to appear at the Examination unless the Board is satisfied that the candidate is eligible in all respects and that he has complied with all the requirements including the payment of the requisite fees.
 - (2) The decision of the Board as to the eligibility of a candidate for admission to the Examination shall be final.
11. **Syllabus for the Examination.** - The examination shall comprise of the papers specified in Appendix-I and the syllabus for each paper shall be as such provided by the Indian Nursing Council and specified against each paper in said Appendix.
12. **Medium of Examination.** - The medium of the examination shall be as per instructions given in the question paper.
13. **List of order of merit.** - (1) After the Examination, the names of candidates shall be arranged by the Board in the order of merit on the basis of the aggregate marks finally awarded to each candidate in the Examination. Thereafter, the Board shall, for the purpose of recommending candidates against unreserved vacancies, fix a qualifying mark (hereinafter referred to as general qualifying standard) with reference to the number of unreserved vacancies to be filled up on the basis of the Examination. For the purpose of recommending Reserved Category candidates belonging to Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes (including Nomadic Tribes and Denotified Tribes) and Economically Weaker Sections against reserved vacancies, the Board may relax the general qualifying standard with reference to the number of reserved vacancies to be filled up in each of these categories on the basis of the Examination:

Provided that the candidates belonging to the Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes (including Nomadic Tribes and Denotified Tribes) and Economically Weaker Sections who have not availed themselves of any of the relaxations in the eligibility or the selection criteria, at

the Examination and who, after taking into account the general qualifying standards, are found fit for recommendation by the Board shall not be recommended against the vacancies reserved for the Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes (including Nomadic Tribes and Denotified Tribes) and Economically Weaker Sections.

- (2) The Board may further lower the qualifying standard to take care of any shortfall of candidates for appointment against unreserved vacancies and any surplus of candidates against reserved vacancies arising out of the provision of this rule.
14. **Waiting list-** The Board shall prepare the waiting list of the qualified candidates which shall contain twenty percent (20%) of vacancies advertised for each category. The waiting list shall remain in force in accordance with the relevant instructions issued by the Government in this behalf.
15. **Result of the Examination-** (1) The result of the candidates whose names are to be recommended to the Government for appointment to the Post of Tutor/Demonstrator Nursing, Class III, in the Gujarat Nursing Service under the Commissionerate of Health, Medical Services and Medical Education and Research, Gujarat state, shall be arranged according to the order of merits of candidates along with the seat number and the total marks obtained by each of the candidates and the same shall be published by the Board on its notice board and official website.
 - (2) The Board shall also display on its notice board the result of unsuccessful candidates containing the names, seat number and total marks obtained by each of the candidates.
 - (3) The Board shall, thereafter send a copy of the result to the Government, and Government shall publish the same in the *Official Gazette*.
16. **No right to Appointment-** The mere success in the examination shall not confer any right to appointment and no candidate shall be appointed to the post unless the Government is satisfied after such inquiries as may be considered necessary that the candidate is suitable in all respects for appointment to the post.
17. **Medical Examination-** The selected candidate shall be required to pass a medical examination in accordance with the relevant recruitment rules made by Government in this behalf.
18. **Disciplinary Actions-** The candidate who is or has been declared by the Board to be guilty of,-
 - (a) obtaining support for his candidature by any means; or
 - (b) impersonating; or
 - (c) procuring impersonation by any person; or
 - (d) submitting fabricated documents or documents which have been tampered with; or
 - (e) making statements which are incorrect or false or suppressing material facts or information; or
 - (f) resorting to any other irregular or improper means in connection with his candidature for the examination; or
 - (g) using unfair means during the examination; or
 - (h) writing irrelevant matter including absurd language or pornographic matter in the scripts; or
 - (i) misbehaving in any other manner in the examination hall; or
 - (j) harassing or doing bodily harm to the staff employed by the Board for the conduct of the examination; or
 - (k) attempting to commit or, as the case may be, abetting the commission of all or any of the acts specified in the foregoing clauses; or
 - (l) violating any of the instructions issued to the candidates along with his admission certificate permitting him to take the examination shall, in addition to rendering himself liable to criminal prosecution, be liable,-
 - (1) To be disqualified by the Board from the examination for which he is a candidate; or
 - (2) To be debarred either permanently or for a specific period,-
 - (i) by the Board from appearing in any examination or from any interview for direct selection to be held by it; or
 - (ii) by the State Government from any employment under it;

Provided that no penalty under sub-clause (1) or clause (2) above shall be imposed except after giving the candidate an opportunity of making such representation in writing as he may wish to make in that behalf; or

- (3) To disciplinary action under the appropriate rules, if he is in the Government service.

19. **Rechecking of Marks and Mark-sheet.-**

- (1) The candidate who desire to have his marks of examination rechecked, may apply to the Board along with such fees as may be fixed by the Examination authority within a period of fifteen days from the date of declaration of the result of the examination.
- (2) The candidate who desires to have the mark-sheet of the examination shall apply to the board along with such fees as may be fixed by the examination authority within a period of fifteen days form the date of declaration of the final result.

20. **Restrictions to Examination-**

- (1) The candidate shall answer all question papers in his own hand writing.
- (2) The candidate shall not be permitted to carry with him, in the examination hall, a cellular phone, pager or any other mobile communication device;
- (3) The candidate shall not be allowed to use calculator in the examination:

Provided that the candidate may be permitted to bring and use the simple battery operated non programmable pocket calculator in such conventional type paper as may be prescribed by the Board. But the exchange or transfer of calculator amongst the candidates in the Examination hall shall not be permitted.

21. **Conduct and Regulation of Examination. -**

The Board shall regulate all the matters of entire recruitment process. The Board shall strictly follow the rules, regulations and instructions issued by the Government in this behalf from time to time.

Appendix – I

{See rule11}

Syllabus for the competitive examination for the recruitment to the post of Tutor/ Demonstrator Nursing, Class III.

Paper-1	Syllabus		Marks
Nursing Subjects	1	Nursing Foundation	20
	2	Community Health Nursing	20
	3	Medical surgical Nursing	20
	4	Mental Health Nursing	20
	5	Obstetrics and Gynecology	10
	6	Pediatric Nursing	10
	Total Marks		100
Paper-2	Syllabus		Marks
Nursing Subjects and General Knowledge and Language	1	Nursing Administration and Management	25
	2	Communication & Educational Technology	20
	3	Nursing Research	15
	4	Mental Ability	10
	5	Gujarati Language	10
	6	English Language	10
	7	General Knowledge	10
	Total Marks		100

Note:

1. The standard of Nursing Subjects shall be equivalent to M.Sc.(Nursing) Level.
2. The standard of English Language shall be equivalent to English subjects (Lower level) of Twelfth standard of Gujarat Secondary and Higher Secondary Education Board.
3. The standard of Gujarati Language shall be equivalent to English subjects (Higher level) of Twelfth standard of Gujarat Secondary and Higher Secondary Education Board.
4. The standard of General Knowledge shall be equivalent to degree level.
5. The syllabus of each paper shall be such as may be prescribed and notified by the Board.
6. The question papers for the Examination shall be of Objective type (Multiple Choice Questions).

By order and in the name of the Governor of Gujarat,

PRAKASH PATNI,
Joint Secretary to Government.

HEALTH AND FAMILY WELFARE DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 5th July, 2022.

CONSTITUTION OF INDIA.

No. GY/26/NSG/122020/228/E:- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all the rules made in this behalf, the Governor of Gujarat hereby makes the following rules to provide for regulating the method of special competitive examination for promotion to the post of Tutor/Demonstrator Nursing, Class III, in the subordinate service of the Commissionerate of Health, Medical Services and Medical Education and Research, Gujarat State namely:-

1. Short title, extent and commencement.-

- (1) These rules may be called the Tutor/Demonstrator Nursing, Class III, Special Competitive Examination Rules, 2022.
- (2) They shall apply to the persons, who are eligible to be appointed as a Tutor/Demonstrator Nursing, Class III, in the subordinate service of the Commissionerate of Health, Medical Services and Medical Education and Research, Gujarat State.
- (3) They shall come into force from the date of their publication in the *official gazette*.

2. Definitions.- In these rules, unless the context otherwise requires,-

- (a) "Appendix" means an Appendix appended to these rules ;
- (b) "Board" means Gujarat Subordinate Service Selection Board (GSSSB), Gandhinagar;
- (c) "Examination" means the Special Competitive Examination held by Gujarat Subordinate Service Selection Board, Gandhinagar for the purpose of Promotions to the post of Tutor/Demonstrator Nursing, Class III, as specified in these rules;
- (d) "Government" means the Government of Gujarat;
- (e) "Commissioner" means the Commissioner of Health, Medical Services and Medical Education and Research, Gujarat State;
- (f) "Relevant recruitment rules" means the recruitment rules for the post of Tutor/Demonstrator Nursing, Class III, in the subordinate service of the office of the commissionerate of Health, Medical Services and Medical Education and Research, Gujarat state.

3. Eligibility to appearance in the Examination.-

The candidate who possesses the requisite qualifications and experience as published under the relevant recruitment rules on the last day of month immediately preceding the month in which Examination is to be held for the promotion to the post of Tutor/Demonstrator Nursing, Class III, in the subordinate service of

the office of the Commissionerate of Health, Medical Services and Medical Education and Research, Gujarat State, shall be eligible for admission to the examination.

4. Holding of Examination.-

- (1) The Board shall, on receiving the requisition from the Government, shall hold a special competitive examination for selection of the candidates for promotion to the post of Tutor/Demonstrator Nursing, Class III, in the subordinate service of the Commissionerate of Health, Medical Services and Medical Education and Research, Gujarat State.
- (2) The procedure for inviting applications and scrutiny of applications shall be such as may be decided by the Commissioner of Health, Medical Service and Medical Education and Research, Gujarat State and he shall send a statement showing the particulars of the eligible candidates desiring to appear at the examination to the Board, along with a certificate in Appendix III to the government.
- (3) The date, time and the places for holding the examination shall be decided by the Board.
- (4) The candidate shall be required to attend examination at their own expenses on the date, time and the places may be notified by the Board.

5. Application for appearing in Examination.-

- (1) The candidate who desires to appear in the examination shall apply in the form as specified in Appendix II alongwith such fees as may be decided by the Government.
- (2) The fees once paid shall not be refunded or held over for the subsequent examination in any circumstances.
- (3) The Board shall grant the permission to the candidate to appear in Examination on the basis of the Certificate provided by the Commissioner of Health, Medical Service and Medical Education and Research, Gujarat State as specified in Appendix III that he is eligible to appear at the Examination.

6. Mode of Examination and Syllabus.-

- (1) Syllabus of the written examination shall be as specified in Appendix I.
- (2) The Board on receiving the requisition from the Government shall hold the written examination. The written examination shall consists of one paper of 100 (One Hundred) marks. This paper shall be of objective type (Multiple Choice Questions).
- (3) The Medium of examination shall be English or Gujarati, as per the instructions given in the question paper.

7. Appearance at the Examination. -

- (1) No candidate shall be allowed to appear at the examination unless the Board is satisfied that the candidate-
 - (a) possesses the requisite qualifications under the relevant recruitment rules for the post,
 - (b) has paid the requisite fees along with the application,
 - (c) is eligible in all respect, and he has complied with all the requirements for appearing in the examination.
- (2) The decision of the Board as to the eligibility of a candidate for admission to the examination shall be final.
- (3) Subsequently, if, at any time, the candidate is found ineligible to appear at the examination, his candidature shall be treated as cancelled and if already selected and appointed, his appointment shall be treated as cancelled *ab-initio*.

8. Standard for passing the Written Examination. -

The qualifying standard for passing the written examination shall be determined by the Board from time to time. The Board may, if necessary, fix different qualifying standards for the candidates of reserved categories.

9. Prohibition to use certain devices in Examination Hall. -

The candidate shall not be allowed to carry with him any electronics communication device like laptop, tablet, cellular phone, calculator, pager, or iPod etc. in the Examination Hall.

10. Disciplinary Actions. -

The candidate who is or has been declared by the Board to be guilty of, -

- (a) obtaining support for his candidature by any means; or
- (b) impersonating; or
- (c) procuring impersonation by any person; or
- (d) submitting fabricated documents or documents which have been tempered with; or
- (e) making statement which are incorrect or false or suppressing material information; or
- (f) resorting to any other irregular or improper means in connection with his candidature for the examination; or
- (g) using unfair means during the examination; or
- (h) writing irrelevant matter, including absurd language or pornographic matter in the scripts; or
- (i) misbehaving in any other manner in the examination hall; or
- (j) harassing or doing bodily harm to the staff employed by the Board for the conduct of the examination; or
- (k) attempting to commit or, as the case may be, abetting of all or any of the acts specified in the foregoing clauses; or
- (l) violating any of the conditions for admission to appear in the examination as prescribed and specified in the admission certificate, may, in addition to rendering himself liable to departmental inquiry, be liable-
 - (i) to be disqualified by the Board from the examination for which he is a candidate; or
 - (ii) to be debarred either permanently or for a specific period, by the Board for appearing in any examination or candidature for the concerned post,
 - (iii) to disciplinary action under the relevant rules.

11. Preparation of Select List. -The Board shall prepare a select list of successful candidates in the order of merit on the basis of aggregate marks finally awarded to each candidate in the Examination, to the extent of the number of vacancies requisitioned.**12. Publication of Result. -**The Board shall publish the result of the Examination in two parts as under, namely: -

Part I: The result of the successful candidates shall be arranged in the order of merit specifying their names, seat numbers and total marks obtained by them and the same shall be published on the notice board

and on the official web-site of the Board, and the copy of the result so published shall be sent to the Health and Family Welfare Department and to the Commissionerate of Health, Medical Service and Medical Education and Research.

Part II: The result of the unsuccessful candidates who are not included in Part I, specifying their names, seat numbers and total marks obtained by them and same shall be published on the notice board and on the official web-site of the Board.

13. Appointment. -Appointment of the selected candidates shall be made strictly in order of their rank in the merit list prepared by the Board.**14. No Right to Appointment. -** The successful candidates shall ordinarily be considered for appointment to the post of Tutor/Demonstrator Nursing, Class III, in the subordinate service of Commissionerate of Health,

Medical Service and Medical Education and Research, Gujarat State in order of merit as determined by the Board up to the number of posts to be filled in.

Mere success in the examination shall not confer any right to appointment and no candidate shall be appointed to the post of Tutor/Demonstrator Nursing, Class III, in the subordinate services of Commissionerate of Health, Medical Services and Medical Education and Research, Gujarat State unless the appointing authority is satisfied after such inquiries as may be considered necessary that the candidate is suitable in all respect for appointment to the post and public service.

Appendix I

{See rule-6(1)}

Syllabus for the special competitive examination for the promotion to the post of Demonstrator Nursing, Class III, in the subordinate service of the Commissionerate of Health, Medical Service and Medical Education and Research.

Name of the Paper	Syllabus		Marks
Nursing Subjects and General Knowledge	1	Nursing Foundation.	25
	2	Medical Surgical Nursing and ANP.	15
	3	Child Health Nursing.	10
	4	Mental Health Nursing.	05
	5	Community Health Nursing.	05
	6	Midwifery and Obstetrical Nursing.	15
	7	Management of Nursing Services and Education.	05
	8	Communication and Education Technology.	05
	9	Nursing Research and Statistics.	05
	10	General Knowledge.	10
Total Marks			100

Note.-(1) The objective type written test shall consists of Multiple Choice Questions (MCQ).

- (2) Duration of paper shall be two hours (120 minutes) which shall contain 100 Multiple Choice Questions.
- (3) The level of questions shall be of that B.Sc. Nursing Course.
- (4) Each question shall carry equal marks.

Appendix II

{See rules 5 (1)}

Form of Application

Application for appearing at the Special Competitive Examination for Promotion to the post of Demonstrator Nursing, Class III, in the subordinate services of the Commissionerate of Health, Medical Service and Medical Education and Research.

1	Applicant's Name in Full (Surname First in English/Gujarati)	
2	Designation (in English/ Gujarati)	
3	Name of the office in which at present serving	
4	Birth date and age at the time of this examination	
5	Date of Appointment and total years of services.	
6	Authority or the rule under which the candidate has to appear for the examination:	
7	Purpose of passing, the examination (confirmation, retention in government service, promotion) etc.	
8	Whether the candidate is eligible to appear at the examination according to rules of the Special Competitive examination	
9	Remarks, if any:	

Place :

(Signature of Candidate)

Date :

Appendix III

{See rule 4(2)}

CERTIFICATE

This is to certify that Shri / Smt. / Kum. _____ of this department is eligible to appear in the examination under the provisions of Demonstrator, Class III, (Special Competitive Examination) Rules, 2022. He/She has paid the examination fees of Rs. The information given in the application form has been verified with the records of this office and are found correct.

Date:

Place:

(signature and designation of the authority)

By order and in the name of the Governor of Gujarat,

PRAKASH PATNI,

Joint Secretary to Government.

HOME DEPARTMENT**NOTIFICATION**Sachivalaya, Gandhinagar, 1st August, 2022**THE OFFICIAL SECRETS ACT, 1923**

No.GG/103/2022/SB1/OSA/102021/88:- WHEREAS, the Government of Gujarat is of the opinion that the information with respect to, or the destruction or the obstruction of or interference with the place specified in the Schedule appended hereto would be useful to an enemy;

NOW THEREFORE, in exercise of the power conferred by sub-clause (d) of clause (8) of section 2 of the Official Secrets Act, 1923 (XIX of 1923) read with the Government of India, Ministry of Home Affairs, Notification No. 21/20/62/Poll (I) dated the 4th May, 1963, the Government of Gujarat hereby declares with effect on and from the date of publication of this notification, in the *official Gazette*, the said place, to be 'the prohibited place' for the purposes of the said Act, and directs that copies of this notification in English and Gujarati be affixed at the said place.

Nothing contained in this notification shall apply to:-

1. The members of the police force belonging to the State of Gujarat,
2. The members of the Army, Navy or Air Force of the Union,
3. Persons employed in the aforesaid places, and
4. The Salaried Magistrates.

The aforesaid categories of persons shall be exempted only for discharging their official duties.

SCHEDULE

Survey No, Name of the places and the description of Boundaries of the place.

Sr. No	Name of Installation	Address	Survey No. and area	Boundaries of prohibited Area
1.	Oil and Natural Gas Corporation Limited Mahesana North kadi GGS-IV	Village : Memadpura Taluka : Jotana District : Mahesana	Survey No : 169 Total Area : 106627 Sq.m. Prohibited Area: 106627 Sq.m.	East : Land of Survey No: 165, 168 West : Land of Survey No: 174, 175 North : Land of Survey No: 151, 163, 170, 171, 172, 173 South : Memadpur to Jakasana Road

By order and in the name of the Governor of Gujarat,

PANKAJ DAVE,

Under Secretary to Government.

HOME DEPARTMENT**NOTIFICATION**Sachivalaya, Gandhinagar, 6th August, 2022**THE OFFICIAL SECRETS ACT, 1923**

No.GG/108/2022/SB1/OSA/102021/46:- WHEREAS, the Government of Gujarat is of the opinion that the information with respect to, or the destruction or the obstruction of or interference with the place specified in the Schedule appended hereto would be useful to an enemy;

NOW THEREFORE, in exercise of the power conferred by sub-clause (d) of clause (8) of section 2 of the Official Secrets Act, 1923 (XIX of 1923) read with the Government of India, Ministry of Home Affairs, Notification No. 21/20/62/Poll (I) dated the 4th May, 1963, the Government of Gujarat hereby declares with effect on and from the date of publication of this notification, in the *official Gazette*, the said place, to be 'the prohibited place' for the purposes of the said Act, and directs that copies of this notification in English and Gujarati be affixed at the said place.

Nothing contained in this notification shall apply to:-

1. The members of the police force belonging to the State of Gujarat,
2. The members of the Army, Navy or Air Force of the Union,
3. Persons employed in the aforesaid places, and
4. The Magistrates referred in Section-20 of The Code of Criminal Procedure 1973.

The aforesaid categories of persons shall be exempted only for discharging their official duties.

SCHEDULE

Survey No, Name of the places and the description of Boundaries of the place.

Sr. No	Name of Installation	Address	Survey No. and area	Boundaries of prohibited Area
1.	Gujarat Energy Transmission Corporation Limited 66 KV Malangdev S/S	Village : Malangdev Taluka : Sonagadh District : Tapi	Survey/Block No : 195/002 Old Survey/Block No.: 179 Total Area : 4900 Sq.m. Prohibited Area: 4060 Sq.m.	East : Block No. 177 West : Block No. 180 and Cremation Ground North : Block No. 181 South : Block No: 100/1

By order and in the name of the Governor of Gujarat,

PANKAJ DAVE,

Under Secretary to Government.

HOME DEPARTMENT**NOTIFICATION**Sachivalaya, Gandhinagar, 10th August, 2022**THE OFFICIAL SECRETS ACT, 1923**

No.GG/109/SB.5/OSA/102022/13:- WHEREAS, the Government of Gujarat is of the opinion that the information with respect to, or the destruction or the obstruction of or interference with the place specified in the Schedule appended hereto would be useful to an enemy;

NOW THEREFORE, in exercise of the power conferred by sub-clause (d) of clause (8) of section 2 of the Official Secrets Act, 1923 (XIX of 1923) read with the Government of India, Ministry of Home Affairs, Notification No. 21/20/62/Poll (I) dated the 4th May, 1963, the Government of Gujarat hereby declares with effect on and from the date of publication of this notification, in the *official Gazette*, the 66KV Kavala Sub Station, Ta. Sonagadh, Dist. Tapi, described in the Schedule to be 'the prohibited place' for the purposes of the said Act.

SCHEDULE

Survey No, Name of the places and the description of Boundaries of the place.

Name of Installation	Address	Survey No. and area	Boundaries of prohibited Area
66 KV Kavala Sub Station	Village : Kavala Taluka : Sonagadh District : Tapi	Resurvey No. 213	East : Resurvey No. 213, (Block No.151) paikini Open Land West : Resurvey No. 213, (Block No.151) paikini Open Land and concerned Road North: Resurvey No. 213, (Block No.151) paikini Open Land South: Re-survey No. 213, (Block No.151) paikini Open Land
		Area : 4602 Sq.m.	

By order and in the name of the Governor of Gujarat,

KHYATI SAKHRELIYA,
Section Officer.

HOME DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 12th August, 2022

THE OFFICIAL SECRETS ACT, 1923

No.GG/115/2022/SB.5/OSA/102022/17:- WHEREAS, the Government of Gujarat is of the opinion that the information with respect to, or the destruction or the obstruction of or interference with the place specified in the Schedule appended hereto would be useful to an enemy;

NOW THEREFORE, in exercise of the power conferred by sub-clause (d) of clause (8) of section 2 of the Official Secrets Act, 1923 (XIX of 1923) read with the Government of India, Ministry of Home Affairs, Notification No. 21/20/62/Poll (I) dated the 4th May, 1963, the Government of Gujarat hereby declares with effect on and from the date of publication of this notification, in the *official Gazette*, the 66KV Kukarmunda Sub Station, Ta. Nizar, Dist. Tapi, described in the Schedule to be 'the prohibited place' for the purposes of the said Act.

SCHEDULE

Survey No, Name of the places and the description of Boundaries of the place.

Name of Installation	Address	Survey No. and area	Boundaries of prohibited Area
66 KV Kukarmunda Sub Station	Village : Kukarmunda Taluka : Kukarmunda District : Tapi	Survey No. 8 paiki 1 & 9 paiki 1	East : Velgha Kukarmunda Road West : Government Waste Land
		Area : 4550 Sq.m.	North : Raw Road South : Tapi River Bed

By order and in the name of the Governor of Gujarat,

KHYATI SAKHRELIYA,
Section Officer.

શ્રમ, કૌશલ્ય વિકાસ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, દહેડી ઓગસ્ટ, ૨૦૨૨

કારખાના અધિનિયમ, ૧૯૪૮.

ક્રમાંક:- GR/101/2022/LED/FAC/e-file/112022/1089/M3 - કારખાના અધિનિયમ, ૧૯૪૮ (સને ૧૯૪૮ ના ૬૩ માં) ની કલમ-૬૬ (૧) ખંડ(બી) ના પરંતુક થી મળેલ સત્તાની રુએ PGP Glass private Limited, Gajera Road, Uchhad Village, Jambusar, Dist.- Bharuch ની તા.૨૪/૦૮/૨૦૨૧ ના પત્રથી સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૩.૦૦ થી રાત્રીના ૧૧.૦૦ કલાક સુધી તથા ત્રીજી પાળીમાં રાત્રીના ૧૧.૦૦ કલાકથી સવારના ૦૭.૦૦ કલાક સુધી કામે રાખવા માટેની રજૂઆતના સંદર્ભમાં નિયામકશ્રી, ઔદ્યોગિક સલામતી અને સ્વાસ્થ્ય, અમદાવાદની તા.૧૭/૦૬/૨૦૨૨ની ભલામણ અન્વયે જાહેરનામું પ્રસિદ્ધ થયા તારીખથી એક વર્ષ માટે નીચેની શરતોને આધીન રહીને બીજી પાળીમાં બપોરના ૦૩.૦૦ થી રાત્રીના ૧૧.૦૦ કલાક સુધી તથા ત્રીજી પાળીમાં રાત્રીના ૧૧.૦૦ કલાકથી સવારના ૦૭.૦૦ કલાક સુધી સ્ત્રી શ્રમયોગીઓને કામે રાખવાની આથી મંજૂરી આપવામાં આવે છે.

૧. સ્ત્રી શ્રમયોગીઓને તેમના રહેઠાણથી કારખાનામાં અને કારખાનામાંથી રહેઠાણ સુધી લાવવા લઈ જવાની મફત વ્યવસ્થા કરવાની રહેશે.
૨. ઉપર મુજબની વ્યવસ્થા પુરી પાડવામાં આવે તે સ્ત્રી શ્રમયોગીઓને લાવવા લઈ જવા માટે પૂરતી સલામતીની વ્યવસ્થા કરવાની રહેશે.
૩. સ્ત્રી શ્રમયોગીનું રહેઠાણનું સરનામું બદલાઈ જાય (સામાન્ય રીતે લગ્ન થતા સરનામું બદલાય છે) તો પીક- અપ સ્થાન ફરીથી નક્કી કરવું અથવા સદરહુ સ્ત્રી શ્રમયોગીને પ્રથમ પાળી કે જનરલ પાળીમાં જ કામે રાખવામાં આવે તે રીતે વ્યવસ્થા કરવાની રહેશે.
૪. સ્ત્રી શ્રમયોગીના ૬ વર્ષથી નાના બાળકો માટે લાગુ પડતું હોય તેવા કિસ્સામાં ઘોડિયા ઘર માટે ગુજરાત કારખાના નિયમ-૧૯૬૩ના નિયમ ૮૩ અને નિયમ ૮૩-એ મુજબ યોગ્ય લાયકાતવાળી સ્ત્રીની નિમણૂક કરવી.
૫. કારખાના ધારો, ૧૯૪૮ની કલમ, ૬૬(૧)(બી) માંથી જે શરતોએ મૂકિત આપવામાં આવે તે શરતો ગુજરાતી ભાષામાં કારખાનામાં શ્રમયોગીઓ વાંચી શકે તે રીતે મુક્તિના સમયગાળા દરમિયાન કારખાનામાં પ્રદર્શિત કરવાની રહેશે.
૬. જે સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૩.૦૦ થી રાત્રીના ૧૧.૦૦ કલાક સુધી તથા ત્રીજી પાળીમાં રાત્રીના ૧૧.૦૦ કલાકથી સવારના ૦૭.૦૦ કલાક સુધી કામે રાખવામાં આવે તે સ્ત્રી શ્રમયોગીઓની કામ કરવાની લેખિતમાં સંમતિ મેળવવાની રહેશે.
૭. ગર્ભ ધારણ અથવા બાળ જન્મને સંબંધિત ન હોય તેવા ન્યાયિક કારણો સિવાય સ્ત્રી શ્રમયોગીઓને ડીસમીસ કરી શકાશે નહીં કે નોટીસ આપી શકાશે નહીં. તે અંગેની જાણકારી સ્ત્રી શ્રમયોગીઓને કરવાની રહેશે.
૮. બીજી અને ત્રીજી પાળી દરમિયાન કામે રાખવામાં આવેલ સ્ત્રી શ્રમયોગીઓ માટે સ્ત્રી સુપરવાઈઝરની વ્યવસ્થા કરવાની રહેશે.
૯. ફેક્ટરી એક્ટની કલમ-૬૬(૧)(એ) મુજબ, સદરહુ એક્ટની કલમ-૫૪ અન્વયે ૦૮ કલાકથી વધુ સમય માટે (એક પાળીમાં) સ્ત્રી શ્રમયોગીઓ પાસેથી કામ લઈ શકાશે નહિ.
૧૦. સ્ત્રી શ્રમયોગીઓની જાતિય સતામણી ન થાય તે માટે નામ. સુપ્રિમ કોર્ટના રીટ પીટીશન નં.૬૬૬ થી ૬૭૦/૧૯૮૨ ના તા.૧૩-૬-૮૭ ના ચુકાદાની સૂચનાઓનો અમલ કરવાનો રહેશે તથા The Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal Act – 2013 ની જોગવાઈ મુજબ Internal Complaints Committee બનાવવાની રહેશે.
૧૧. નામદાર ગુજરાત હાઈકોર્ટના સીએવી જજમેંટ સ્પે.સી.એ. નં.૨૮૮૪/૨૦૧૨ના પારા ૨૫.૧ માં આપેલ ચુકાદા મુજબ મહિલા શ્રમયોગીઓને રાત્રી પાળીમાં રાખવામાં આવે તે માટે કંપનીએ સેફ્ટી અને સીક્યુરીટીની ચુસ્તપણે કાળજી લેવાની રહેશે.
૧૨. આ શરતોનો ભંગ/ઉલ્લંઘન થયેલ જણાશે તો કારખાના ધારાની કલમ- ૬૬(૧)(બી) માંથી આપવામાં આવેલ મુક્તિ રદ થયેલ ગણાશે અને કાયદેસરની કાર્યવાહી કરવામાં આવશે.
૧૩. આ હુકમથી આપવામાં આવેલ મંજૂરીમાં જણાવેલ શરતોના પાલનનો અહેવાલ દર માસે સ્થાનિક કચેરીને તેમજ વડી કચેરીને કરવાનો રહેશે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

ગગુભા રાજ,
સરકારના નાયબ સચિવ (શ્રમ).

શ્રમ, કૌશલ્ય વિકાસ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, દહેડી ઓગસ્ટ, ૨૦૨૨

કારખાના અધિનિયમ, ૧૯૪૮.

ક્રમાંક:-GR/102/2022/LED/FAC/e-file/112022/1028/M3 - કારખાના અધિનિયમ, ૧૯૪૮ (સને ૧૯૪૮ ના ૬૩ માં) ની કલમ-૬૬ (૧) ખંડ(બી) ના પરંતુક થી મળેલ સત્તાની રુએ Tatamotors Passenger Vehicles Limited, Survey No.-1, Village Northkotpura, Ta. Sanand, Dist- Ahmedabad ની તા.૨૮/૦૪/૨૦૨૨ ના પત્રથી સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૩.૦૦ થી રાત્રીના ૧૦.૩૦ કલાક સુધી તથા ત્રીજી પાળીમાં રાત્રીના ૧૦.૩૦ કલાકથી સવારના ૦૬.૦૦ કલાક સુધી કામે રાખવા માટેની રજૂઆતના સંદર્ભમાં નિયામકશ્રી, ઔદ્યોગિક સલામતી અને સ્વાસ્થ્ય, અમદાવાદની તા.૦૮/૦૬/૨૦૨૨ની ભલામણ અન્વયે જાહેરનામું પ્રસિદ્ધ થયા તારીખથી એક વર્ષ માટે નીચેની શરતોને આધીન રહીને બીજી પાળીમાં બપોરના ૦૩.૦૦ થી રાત્રીના ૧૦.૩૦ કલાક સુધી તથા ત્રીજી પાળીમાં રાત્રીના ૧૦.૩૦ કલાકથી સવારના ૦૬.૦૦ કલાક સુધી સ્ત્રી શ્રમયોગીઓને કામે રાખવાની આથી મંજૂરી આપવામાં આવે છે.

૧. સ્ત્રી શ્રમયોગીઓને તેમના રહેઠાણથી કારખાનામાં અને કારખાનામાંથી રહેઠાણ સુધી લાવવા લઈ જવાની મફત વ્યવસ્થા કરવાની રહેશે.
૨. ઉપર મુજબની વ્યવસ્થા પુરી પાડવામાં આવે તે સ્ત્રી શ્રમયોગીઓને લાવવા લઈ જવા માટે પૂરતી સલામતીની વ્યવસ્થા કરવાની રહેશે.
૩. સ્ત્રી શ્રમયોગીનું રહેઠાણનું સરનામું બદલાઈ જાય (સામાન્ય રીતે લગ્ન થતા સરનામું બદલાય છે) તો પીક- અપ સ્થાન ફરીથી નક્કી કરવું અથવા સદરહુ સ્ત્રી શ્રમયોગીને પ્રથમ પાળી કે જનરલ પાળીમાં જ કામે રાખવામાં આવે તે રીતે વ્યવસ્થા કરવાની રહેશે.
૪. સ્ત્રી શ્રમયોગીના ૬ વર્ષથી નાના બાળકો માટે લાગુ પડતું હોય તેવા કિસ્સામાં ઘોડિયા ઘર માટે ગુજરાત કારખાના નિયમ-૧૯૬૩ના નિયમ ૮૩ અને નિયમ ૮૩-એ મુજબ યોગ્ય લાયકાતવાળી સ્ત્રીની નિમણૂક કરવી.
૫. કારખાના ધારો, ૧૯૪૮ની કલમ, ૬૬(૧)(બી) માંથી જે શરતોએ મૂકિત આપવામાં આવે તે શરતો ગુજરાતી ભાષામાં કારખાનામાં શ્રમયોગીઓ વાંચી શકે તે રીતે મુક્તિના સમયગાળા દરમિયાન કારખાનામાં પ્રદર્શિત કરવાની રહેશે.
૬. જે સ્ત્રી શ્રમયોગીઓને બીજી પાળીમાં બપોરના ૦૩.૦૦ થી રાત્રીના ૧૦.૩૦ કલાક સુધી તથા ત્રીજી પાળીમાં રાત્રીના ૧૦.૩૦ કલાકથી સવારના ૦૬.૦૦ કલાક સુધી કામે રાખવામાં આવે તે સ્ત્રી શ્રમયોગીઓની કામ કરવાની લેખિતમાં સંમતિ મેળવવાની રહેશે.
૭. ગર્ભ ધારણ અથવા બાળ જન્મને સંબંધિત ન હોય તેવા ન્યાયિક કારણો સિવાય સ્ત્રી શ્રમયોગીઓને ડીસમીસ કરી શકાશે નહીં કે નોટીસ આપી શકાશે નહીં. તે અંગેની જાણકારી સ્ત્રી શ્રમયોગીઓને કરવાની રહેશે.
૮. બીજી અને ત્રીજી પાળી દરમિયાન કામે રાખવામાં આવેલ સ્ત્રી શ્રમયોગીઓ માટે સ્ત્રી સુપરવાઈઝરની વ્યવસ્થા કરવાની રહેશે.
૯. ફેક્ટરી એક્ટની કલમ-૬૬(૧)(એ) મુજબ, સદરહુ એક્ટની કલમ-૫૪ અન્વયે ૦૮ કલાકથી વધુ સમય માટે (એક પાળીમાં) સ્ત્રી શ્રમયોગીઓ પાસેથી કામ લઈ શકાશે નહિ.
૧૦. સ્ત્રી શ્રમયોગીઓની જાતિય સત્તામણી ન થાય તે માટે નામ. સુપ્રિમ કોર્ટના રીટ પીટીશન નં.૬૬૬ થી ૬૭૦/૧૯૮૨ ના તા.૧૩-૬-૮૭ ના ચુકાદાની સૂચનાઓનો અમલ કરવાનો રહેશે તથા The Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal Act – 2013 ની જોગવાઈ મુજબ Internal Complaints Committee બનાવવાની રહેશે.
૧૧. નામદાર ગુજરાત હાઈકોર્ટના સીએવી જજમેંટ સ્પે.સી.એ. નં.૨૮૮૪/૨૦૧૨ના પારા ૨૫.૧ માં આપેલ ચૂકાદા મુજબ મહિલા શ્રમયોગીઓને રાત્રી પાળીમાં રાખવામાં આવે તે માટે કંપનીએ સેફ્ટી અને સીક્યુરીટીની ચુસ્તપણે કાળજી લેવાની રહેશે.
૧૨. આ શરતોનો ભંગ/ઉલ્લંઘન થયેલ જણાશે તો કારખાના ધારાની કલમ- ૬૬(૧)(બી) માંથી આપવામાં આવેલ મુક્તિ રદ થયેલ ગણાશે અને કાયદેસરની કાર્યવાહી કરવામાં આવશે.
૧૩. આ હુકમથી આપવામાં આવેલ મંજૂરીમાં જણાવેલ શરતોના પાલનનો અહેવાલ દર માસે સ્થાનિક કચેરીને તેમજ વડી કચેરીને કરવાનો રહેશે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

ગગુભા રાજ,
સરકારના નાયબ સચિવ (શ્રમ).

શ્રમ, કૌશલ્ય વિકાસ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, ૧૭મી ઓગસ્ટ, ૨૦૨૨

કારખાના અધિનિયમ, ૧૯૪૮.

ક્રમાંક:-જીઆર/૧૦૬/૨૦૨૨/એફએસી/૧૪૨૦૧૬/૭૯૦૬૧/મ(૩) - કારખાના અધિનિયમ, ૧૯૪૮ (સને ૧૯૪૮ ના ૬૩ માં) ની કલમ-૬૬ (૧) ખંડ(બી) ના પરંતુક થી મળેલ સત્તાની રુએ સીએટ લીમીટેડ, મુ. ગેટમુવાડા, તા. હાલોલ, જિ. પંચમહાલની તા.૨૫/૦૫/૨૦૨૨ ના પત્રથી સ્ત્રી શ્રમયોગીઓને બપોરના ૩.૦૦ કલાકથી રાત્રીના ૧૧.૦૦ કલાક સુધીની બીજી પાળી તથા રાત્રીના ૧૧.૦૦ થી સવારના ૭.૦૦ કલાક સુધીની ત્રીજી પાળીમાં કામે રાખવા માટેની રજૂઆતના સંદર્ભમાં નિયામકશ્રી, ઔદ્યોગિક સલામતી અને સ્વાસ્થ્ય, અમદાવાદની તા.૨૧/૦૭/૨૦૨૨ની ભલામણ અન્વયે જાહેરનામું પ્રસિધ્ધ થયા તારીખથી એક વર્ષ માટે નીચેની શરતોને આધીન રહીને બપોરના ૩.૦૦ કલાકથી રાત્રીના ૧૧.૦૦ કલાક સુધીની બીજી પાળી તથા રાત્રીના ૧૧.૦૦ થી સવારના ૭.૦૦ કલાક સુધીની ત્રીજી પાળીમાં સ્ત્રી શ્રમયોગીઓને કામે રાખવાની આથી મંજૂરી આપવામાં આવે છે.

૧. સ્ત્રી શ્રમયોગીઓને તેમના રહેઠાણથી કારખાનામાં અને કારખાનામાંથી રહેઠાણ સુધી લાવવા લઈ જવાની મફત વ્યવસ્થા કરવાની રહેશે.
૨. ઉપર મુજબની વ્યવસ્થા પુરી પાડવામાં આવે તે સ્ત્રી શ્રમયોગીઓને લાવવા લઈ જવા માટે પૂરતી સલામતીની વ્યવસ્થા કરવાની રહેશે.
૩. સ્ત્રી શ્રમયોગીનું રહેઠાણનું સરનામું બદલાઈ જાય (સામાન્ય રીતે લગ્ન થતા સરનામું બદલાય છે) તો પીક- અપ સ્થાન ફરીથી નક્કી કરવું અથવા સદરહું સ્ત્રી શ્રમયોગીને પ્રથમ પાળી કે જનરલ પાળીમાં જ કામે રાખવામાં આવે તે રીતે વ્યવસ્થા કરવાની રહેશે.
૪. સ્ત્રી શ્રમયોગીના ૬ વર્ષથી નાના બાળકો માટે લાગુ પડતું હોય તેવા કિસ્સામાં ઘોડિયા ઘર માટે ગુજરાત કારખાના નિયમ-૧૯૬૩ના નિયમ ૮૩ અને નિયમ ૮૩-એ મુજબ યોગ્ય લાયકાતવાળી સ્ત્રીની નિમણૂક કરવી.
૫. કારખાના ધારો, ૧૯૪૮ની કલમ, ૬૬(૧)(બી) માંથી જે શરતોએ મૂકિત આપવામાં આવે તે શરતો ગુજરાતી ભાષામાં કારખાનામાં શ્રમયોગીઓ વાંચી શકે તે રીતે મુક્તિના સમયગાળા દરમિયાન કારખાનામાં પ્રદર્શિત કરવાની રહેશે.
૬. જે સ્ત્રી શ્રમયોગીઓને બપોરના ૩.૦૦ કલાકથી રાત્રીના ૧૧.૦૦ કલાક સુધીની બીજી પાળી તથા રાત્રીના ૧૧.૦૦ થી સવારના ૭.૦૦ કલાક સુધીની ત્રીજી પાળી દરમિયાન કામે રાખવામાં આવે તે સ્ત્રી શ્રમયોગીઓની કામ કરવાની લેખિતમાં સંમતિ મેળવવાની રહેશે.
૭. ગર્ભ ધારણ અથવા બાળ જન્મને સંબંધિત ન હોય તેવા ન્યાયિક કારણો સિવાય સ્ત્રી શ્રમયોગીઓને ડીસમીસ કરી શકાશે નહીં કે નોટીસ આપી શકાશે નહીં. તે અંગેની જાણકારી સ્ત્રી શ્રમયોગીઓને કરવાની રહેશે.
૮. બીજી અને ત્રીજી પાળી દરમિયાન કામે રાખવામાં આવેલ સ્ત્રી શ્રમયોગીઓ માટે સ્ત્રી સુપરવાઈઝરની વ્યવસ્થા કરવાની રહેશે.
૯. ફેક્ટરી એક્ટની કલમ-૬૬(૧)(એ) મુજબ, સદરહું એક્ટની કલમ-૫૪ અન્વયે ૦૯ કલાકથી વધુ સમય માટે (એક પાળીમાં) સ્ત્રી શ્રમયોગીઓ પાસેથી કામ લઈ શકાશે નહિ.
૧૦. સ્ત્રી શ્રમયોગીઓની જાતિય સત્તામણી ન થાય તે માટે નામ. સુપ્રિમ કોર્ટના રીટ પીટીશન નં.૬૬૬ થી ૬૭૦/૧૯૯૨ ના તા.૧૩-૬-૯૭ ના ચુકાદાની સૂચનાઓનો અમલ કરવાનો રહેશે તથા The Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal Act – 2013 ની જોગવાઈ મુજબ Internal Complaints Committee બનાવવાની રહેશે.
૧૧. નામદાર ગુજરાત હાઈકોર્ટના સીએવી જજમેંટ સ્પે.સી.એ. નં.૨૯૮૪/૨૦૧૨ના પારા ૨૫.૧ માં આપેલ ચુકાદા મુજબ મહિલા શ્રમયોગીઓને રાત્રી પાળીમાં રાખવામાં આવે તે માટે કંપનીએ સેફ્ટી અને સીક્યુરીટીની ચુસ્તપણે કાળજી લેવાની રહેશે.
૧૨. આ શરતોનો ભંગ/ઉલ્લંઘન થયેલ જણાશે તો કારખાના ધારાની કલમ- ૬૬(૧)(બી) માંથી આપવામાં આવેલ મુક્તિ રદ થયેલ ગણાશે અને કાયદેસરની કાર્યવાહી કરવામાં આવશે.
૧૩. આ હુકમથી આપવામાં આવેલ મંજૂરીમાં જણાવેલ શરતોના પાલનનો અહેવાલ દર માસે સ્થાનિક કચેરીને તેમજ વડી કચેરીને કરવાનો રહેશે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

ગગુભા રાજ,

સરકારના નાયબ સચિવ.

શ્રમ, કૌશલ્ય વિકાસ અને રોજગાર વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, ૧૭મી ઓગસ્ટ, ૨૦૨૨

કારખાના અધિનિયમ, ૧૯૪૮.

ક્રમાંક:-જીઆર/૧૦૭/૨૦૨૨/એફએસી/૧૪૨૦૧૮/૨૦૭૯૧૧/મ(૩) - કારખાના અધિનિયમ, ૧૯૪૮ (સને ૧૯૪૮ ના ૬૩ માં) ની કલમ-૬૬ (૧) ખંડ(બી) ના પરંતુક થી મળેલ સત્તાની રુએ મધરસન સુમી સિસ્ટમ લી. એવી-૨૪, જીઆઈડીસી ફેઝ-૨, સાણંદ ઈન્ડસ્ટ્રીયલ એસ્ટેટ, સાણંદ, જિ. અમદાવાદ ની તા.૨૮/૧૦/૨૦૨૧ ના પત્રથી સ્ત્રી શ્રમયોગીઓને બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ કલાક સુધીની રાત્રી પાળીમાં કામે રાખવા માટેની રજૂઆતના સંદર્ભમાં નિયામકશ્રી, ઔદ્યોગિક સલામતી અને સ્વાસ્થ્ય, અમદાવાદની તા.૨૫/૦૩/૨૦૨૨ની ભલામણ અન્વયે જાહેરનામું પ્રસિધ્ધ થયા તારીખથી એક વર્ષ માટે નીચેની શરતોને આધીન રહીને બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ કલાક સુધીની રાત્રી પાળીમાં સ્ત્રી શ્રમયોગીઓને કામે રાખવાની આથી મંજૂરી આપવામાં આવે છે.

૧. સ્ત્રી શ્રમયોગીઓને તેમના રહેઠાણથી કારખાનામાં અને કારખાનામાંથી રહેઠાણ સુધી લાવવા લઈ જવાની મફત વ્યવસ્થા કરવાની રહેશે.
૨. ઉપર મુજબની વ્યવસ્થા પુરી પાડવામાં આવે તે સ્ત્રી શ્રમયોગીઓને લાવવા લઈ જવા માટે પૂરતી સલામતીની વ્યવસ્થા કરવાની રહેશે.
૩. સ્ત્રી શ્રમયોગીનું રહેઠાણનું સરનામું બદલાઈ જાય (સામાન્ય રીતે લગ્ન થતા સરનામું બદલાય છે) તો પીક- અપ સ્થાન ફરીથી નક્કી કરવું અથવા સદરહુ સ્ત્રી શ્રમયોગીને પ્રથમ પાળી કે જનરલ પાળીમાં જ કામે રાખવામાં આવે તે રીતે વ્યવસ્થા કરવાની રહેશે.
૪. સ્ત્રી શ્રમયોગીના ૬ વર્ષથી નાના બાળકો માટે લાગુ પડતું હોય તેવા કિસ્સામાં ઘોડિયા ઘર માટે ગુજરાત કારખાના નિયમ-૧૯૬૩ના નિયમ ૮૩ અને નિયમ ૮૩-એ મુજબ યોગ્ય લાયકાતવાળી સ્ત્રીની નિમણૂક કરવી.
૫. કારખાના ધારો, ૧૯૪૮ની કલમ, ૬૬(૧)(બી) માંથી જે શરતોએ મૂકિત આપવામાં આવે તે શરતો ગુજરાતી ભાષામાં કારખાનામાં શ્રમયોગીઓ વાંચી શકે તે રીતે મુક્તિના સમયગાળા દરમિયાન કારખાનામાં પ્રદર્શિત કરવાની રહેશે.
૬. જે સ્ત્રી શ્રમયોગીઓને બપોરના ૦૨.૦૦ થી રાત્રીના ૧૦.૦૦ કલાક સુધીની રાત્રી પાળી દરમિયાન કામે રાખવામાં આવે તે સ્ત્રી શ્રમયોગીઓની કામ કરવાની લેખિતમાં સંમતિ મેળવવાની રહેશે.
૭. ગર્ભ ધારણ અથવા બાળ જન્મને સંબંધિત ન હોય તેવા ન્યાયિક કારણો સિવાય સ્ત્રી શ્રમયોગીઓને ડીસમીસ કરી શકાશે નહીં કે નોટીસ આપી શકાશે નહીં. તે અંગેની જાણકારી સ્ત્રી શ્રમયોગીઓને કરવાની રહેશે.
૮. બીજી અને ત્રીજી પાળી દરમિયાન કામે રાખવામાં આવેલ સ્ત્રી શ્રમયોગીઓ માટે સ્ત્રી સુપરવાઈઝરની વ્યવસ્થા કરવાની રહેશે.
૯. ફેક્ટરી એક્ટની કલમ-૬૬(૧)(એ) મુજબ, સદરહુ એક્ટની કલમ-૫૪ અન્વયે ૦૮ કલાકથી વધુ સમય માટે (એક પાળીમાં) સ્ત્રી શ્રમયોગીઓ પાસેથી કામ લઈ શકાશે નહિ.
૧૦. સ્ત્રી શ્રમયોગીઓની જાતિય સત્તામણી ન થાય તે માટે નામ. સુપ્રિમ કોર્ટના રીટ પીટીશન નં.૬૬૬ થી ૬૭૦/૧૯૯૨ ના તા.૧૩-૬-૯૭ ના ચુકાદાની સૂચનાઓનો અમલ કરવાનો રહેશે તથા The Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal Act – 2013 ની જોગવાઈ મુજબ Internal Complaints Committee બનાવવાની રહેશે.
૧૧. નામદાર ગુજરાત હાઈકોર્ટના સીએવી જજમેંટ સ્પે.સી.એ. નં.૨૮૮૪/૨૦૧૨ના પારા ૨૫.૧ માં આપેલ ચુકાદા મુજબ મહિલા શ્રમયોગીઓને રાત્રી પાળીમાં રાખવામાં આવે તે માટે કંપનીએ સેફ્ટી અને સીક્યુરીટીની ચુસ્તપણે કાળજી લેવાની રહેશે.
૧૨. આ શરતોનો ભંગ/ઉલ્લંઘન થયેલ જણાશે તો કારખાના ધારાની કલમ- ૬૬(૧)(બી) માંથી આપવામાં આવેલ મુક્તિ રદ થયેલ ગણાશે અને કાયદેસરની કાર્યવાહી કરવામાં આવશે.
૧૩. આ હુકમથી આપવામાં આવેલ મંજૂરીમાં જણાવેલ શરતોના પાલનનો અહેવાલ દર માસે સ્થાનિક કચેરીને તેમજ વડી કચેરીને કરવાનો રહેશે.

ગુજરાતના રાજ્યપાલશ્રીના હુકમથી અને તેમના નામે,

ગગુભા રાજ,

સરકારના નાયબ સચિવ.

